



PMA's Organizational Safety Institute®

Schedule of Learning Events

PMA's Organizational Safety Institute® is a place where you can learn "virtually" about some of the emerging best practices in safety and risk management that can help you more effectively lead your organization's safety and health efforts. As PMA expands their operating territory nationally, we are welcoming more clients from every time zone. As a result, we are changing our start times to 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST) or 2:00 PM (EST)/1:00 PM (CST)/12:00 PM(MST)/11:00 AM(PST) throughout the quarterly schedule. To register for an upcoming session(s), **click on the title/link below** or visit <https://www.pmacompanies.com/support/risk-control-pma-websource>.

	<p>January 19, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST) Duration: 60 minutes PMA Websource, Your Link to PMA's Risk Control Solutions Session Leader: Marcy Barker, Senior Risk Control Services Coordinator</p> <p>PMA Websource® provides online access to PMA Risk Control's growing offering of safety resources. Find answers to common risk management questions in our articles, technical bulletins, and white papers or learn how you can join one of the Instructor-led sessions hosted by our Organizational Safety Institute. This orientation to our online resources will also provide information on how to request a streaming video link for employee training, or simply link to one of many leading safety websites to build your own knowledge of important issues. This session is ideal for new clients but existing customers may be surprised at what they learn about our growing online resources.</p>
	<p>January 24, 2023 – 2:00 PM (EST)/1:00 PM (CST)/12:00 PM(MST)/11:00 AM(PST) Duration: 60 minutes How to Incorporate Driving Tips/Techniques for Staying Safe during Inclement Weather into Your Vehicle Operations Session Leaders: Kevin Warczyglowa, ARM, Senior Risk Control Specialist and Ed Vath, Risk Control Specialist</p> <p>With Winter bearing down on most of the US, many fleet operations are assessing their ability to effectively inform, update and provide feedback to their drivers on how to manage risks related to winter driving. However, ice and snow are not the only Inclement Weather issues drivers have to face during the course of the year. As a result, this session will examine why it is critical to educate drivers on how to stay safe when operating during Inclement Weather (regardless of the season). Accordingly, this session will provide strategies and best practices drivers should follow to stay safe (including - preparation/planning, driver behavior/attitude, and vehicle maintenance/operation Best Practices). This is a great session for Q & A as it will be led by two members of the PMA Companies' Risk Control Motor Vehicle Operations Team.</p>



January 26, 2023 – 2:00 PM (EST)/1:00 PM (CST)/12:00 PM(MST)/
11:00 AM(PST) Duration: 45 minutes

[OSHA's Recordkeeping: A Practical Guide to OSHA Forms, Posting Deadlines, and Filing Requirements](#)

Session Leader: Brenda Daugherty, Senior Risk Control Consultant

This session will provide a brief overview of OSHA reportability verses recordability and the requirements of both according to OSHA. The primary emphasis of this short, practical session, however, will be on how to complete OSHA Form 300A: Summary of Work-related Injuries and Illnesses Report. This form is required to be completed by certain employers and posted annually from February 1 – April 30. This quick refresher session will help you understand the key requirements for completing the OSHA form 300, 300A, the posting deadlines, and the electronic filing requirements. Expect a practical, how-to session that is shorter than our normal session.



February 9, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST) –
Duration: 60 minutes

[Examining Injury Trends and Patterns for First Year Employees](#)

Session Leaders: Ken Nogan, MA, CPTD, CSP, Sr. Risk Control Specialist – Learning and Development and Kevan Strigle, MBA, Risk Control Specialist – Client Analytics

According to BLS Data, injuries to first year employees have been persistently high over the years with over 30% of lost time injuries occurring to an organization's year one employees. In this session, we will review data that indicates this trend is moving even higher – showing an even greater percentage of injuries to year one employees. So, if you are looking for an area to impact your organization's losses or you simply want to make your workplace safer for your newest employees, this session will provide plenty of ideas to consider that may work well in your organization. Expect solid, supporting data and insights, as well as practical actions you can take to help your organization re-think the process of reducing risks for your newest hires.



February 16, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST)
Duration: 60 minutes

[Human Error is an Indication of the Bigger Problem: How to Investigate the Bigger Problem](#)

Session Leaders: Tim Naylor, Regional Risk Control Manager and Phil Overton, GSP, Senior Risk Control Consultant

Are you having recurring accidents with root causes identifying human error? Accident investigations identifying human error as the root cause, with no other contributing factors, are incomplete. Human error is the starting point of the investigation and not the conclusion; therefore, human errors are not the root cause of accidents. This session dives deeper into a fresh perspective on the process of investigations, contributing factors of human error and the impact on the safety culture.



March 9, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST)

Duration: 60 minutes

[Examining Slips, Trips and Falls in General Industry –The Second Leading Injury Type for Most Organizations](#)

Session Leaders: Ken Nogan, MA, CPTD, CSP, Sr. Risk Control Specialist – Learning and Development and Mark McLaughlin, Senior Business Analyst

The second leading workers' compensation claim for most industries will typically be a slip, trip or fall (STF). These occurrences were also the costliest claim type in PMA Companies' recent study on severe events in the workplace – discussed in session. To help your organization strengthen your controls in this area, we will lay out steps you can take to effectively assess the STF risks of your operation. This will help create an awareness of this injury type for your organization that will help set the stage for selecting and implementing controls that may be needed to help your organization see significant reductions in these incidents. Expect discussions on leadership and management to be included in this area along with resources and references that can help you target your organization's specific areas of concern.



March 16, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST)

Duration: 60 minutes

[Examining Slips, Trips and Falls in Healthcare with an Emphasis on Approaches That Can Reduce Incidents](#)

Session Leader: Lisa Spacht, CSP, CHSP, Risk Control Specialist

Slip, trip and fall claims in the healthcare setting are usually the first or second most common loss type for the organization from a workers' compensation perspective. As a result, slip, trip and fall claims affect daily operations such as staffing, short and long-term costs (employee and workers' compensation) and can even place strains on hiring and retention in the organization. In this session we will talk about causes of falls in healthcare, how you can assess this risk in your organization and implement effective strategies for reducing slip and falls, including the roles of leadership and employees. An acute *and* long-term care audience is anticipated.

For additional information, please contact your PMA Risk Control Consultant or:

PMA Companies Corporate Risk Control • 380 Sentry Parkway, Blue Bell, PA 19422-0754 • 800.222.2749, ext. 5025