



## Organizational Safety Institute®

### Schedule of Learning Events

**PMA's Organizational Safety Institute®** is a place where you can virtually learn about some of the emerging best practices in safety and risk management that can help you more effectively lead your organization's safety and health efforts. As PMA expands their operating territory nationally, we are welcoming more clients from every time zone. As a result, we are changing our start times to 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST) or 2:00 PM (EST)/1:00 PM (CST)/12:00 PM (MST)/11:00 AM (PST) throughout the quarterly schedule. To register for an upcoming session(s), **click on the title/link below** or visit <https://www.pmacompanies.com/support/risk-control-pma-websource>.

<p style="text-align: center;"><b>October 10, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST)</b>  <b>Duration: 60 minutes</b>  <a href="#">PMA Websource, Your Link to PMA's Risk Control Solutions</a>  <b>Session Leader: Marcy Barker, Senior Risk Control Services Coordinator</b></p>	
	<p>PMA Websource provides online access to PMA Risk Control's growing offering of safety resources. Find answers to common risk management questions in our articles, technical bulletins, and white papers or learn how you can join one of the Instructor-led sessions hosted by our Organizational Safety Institute. This orientation to our online resources will also provide information on how to request a streaming video link for employee training, or simply link to one of many leading safety websites to build your own knowledge of important issues. This session is ideal for new clients but existing customers may be surprised at what they learn about our growing online resources.</p>
<p style="text-align: center;"><b>October 26, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST)</b>  <b>Duration: 60 minutes</b>  <a href="#">PMA's 2023 Workers' Compensation Healthcare Industry Study Results and Strategies for Addressing Leading Loss Drivers</a>  <b>Session Leaders: Monica Manske, Sr. Strategic Consultant and Carol Hunter-Knizek, RN, COHN, Sr. Risk Control Specialist</b></p>	
	<p>As a leading provider of risk management solutions for the healthcare field, PMA Companies conducts an annual <i>workers' compensation</i> study for the Healthcare Industry. This session will provide you with an overview of the findings from our most recent Healthcare Industry Study representing hospitals, long term care and associated facilities throughout the United States. After an initial review of report data, we will be hearing from industry experts in a panel. Expect candid discussions about the report's findings including latest insights, industry trends, best practices and guidance on how to impact the leading trends and loss drivers. This session will also reflect our abilities to use our data driven approach, combined with industry experienced healthcare specialists, to help you pinpoint injury trends and improve your organization's performance in these areas. Suitable for all levels of healthcare leadership.</p>



**November 9, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST) – Duration: 60 minutes**

**[OSHA's Recordkeeping: A Roadmap for Success](#)**

**Session Leader: Brenda Daugherty, Sr. Risk Control Consultant**

Under OSHA's Recordkeeping Standard (29 CFR 1904), covered employers are required to prepare and maintain records of work-related fatalities, injuries, and illnesses using OSHA Forms 300 and 300A Summary. This session will provide a general overview of the OSHA requirements for maintaining and posting records of occupational injuries and illnesses, and the reporting of specific cases to OSHA. Attendees will receive instructions on completing required OSHA forms, completing electronic filing submissions, and an in-depth analysis of case studies in order to refresh your skills in determining recordability. Whether you're a beginner or very experienced in OSHA Recordkeeping, this multifaceted, interactive session is for you!

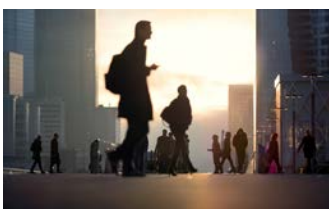


**November 16, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST) – Duration: 60 minutes**

**[Risk Management – Improving Your Organization's Hazard Identification and Evaluation Process to Reduce Your Overall Cost of Risk](#)**

**Session Leaders: Brian Greeson, Sr. Strategic Consultant and Tim Naylor, Regional Risk Control Manager**

Companies today may deploy a variety of risk management techniques and risk reduction strategies that are aligned with their unique operations. This OSI event will discuss methods to improve hazard *identification*, *evaluation* techniques and associated *risk reduction strategies* in such a way that there are likely take-aways for all industries. We will also demonstrate how these techniques and processes can be expanded to cover not only occupational health and safety, but the broader risk spectrum in many instances as well. Whether you are new to safety & risk management, or a seasoned professional, this event will provide you with insights to help improve your organization's Hazard Identification and Evaluation techniques.



**December 7, 2023 – 11:00 AM (EST)/10:00 AM (CST)/9:00 AM (MST)/8:00 AM (PST) Duration: 60 minutes**

**[Our Slip, Trip and Fall Prevention Journey](#)**

**Session Leaders: Joseph Sanna, Jr., CSP, MS, ARM, Sr. Risk Control Specialist, Ashley Valente, Strategic Risk Control Consultant, and Ken Nogan, MA, CPTD, CSP, Sr. Risk Control Specialist – Learning and Development**

Over the past several years, our Risk Control team has been working to better understand the slip, trip and fall injury challenge that all industries face (second leading workers' compensation claim type). We have been looking at this issue from various angles ranging from the analytics perspective to help us better understand the trends and loss causes, but also, we landed on the physical "act of walking," resulting in a new respect for everyday walking surface hazards. We are making progress and this session will give you a chance to look in on where we are now. Maybe this helps you on your journey as well, or maybe this is a valued prompt for you in pursuit of solutions to your organization's challenges. Expect to hear from multiple participants from our Falls team in this session as they discuss our journey, share thoughts on current best strategic guidance and resources and try answer your questions as well.

**December 14, 2023 – 2:00 PM (EST)/1:00 PM (CST)/12:00 PM(MST)/  
11:00 AM(PST) Duration: 60 minutes**

**Examining Two Leadership Models: Do They Apply to Safety Leadership Too?**

**Session Leader: Ken Nogan, MA, CPTD, CSP, Sr. Risk Control Specialist – Learning and Development**



Two prevailing leadership models today are *Servant* Leadership and *Transformational* Leadership. Let's examine both of them in this session in a way that helps you decide if they can be applied to your role – in your organization (with its own unique risk characteristics). Your session leader will provide you with enough information to understand the *frameworks* and benefits of both of these models, while leaving the decision up to you in terms of their fit in your organization. Regardless of your decision, this session will help you decide: 1) Is there a leadership model that fits best in your case; and, 2) What are the leadership principles you will bring to your position in the new year? Expect ample reminders of how much leadership matters in all areas – including safety!

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**For additional information, please contact your PMA Risk Control Consultant or:**

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